

Ordinance No.

AN ORDINANCE OF THE CITY OF ERLANGER IN KENTON COUNTY KENTUCKY AMENDING THE PERSONNEL PAY PLAN FOR ALL ERLANGER EMPLOYEES AND NONELECTED CITY OFFICERS

WHEREAS, K.R.S. 83A.070 (2) requires an ordinance of the city fixing the compensation of city employees and nonelected city officers in accordance with a pay plan; and

WHEREAS, the compensation of city employees and nonelected city officers was previously established in accordance with a pay plan in Ordinance; and

WHEREAS, that previously established pay plan is in need of revision; and

NOW, THEREFORE, be it ordained by the City of Erlanger, in Kenton County, Kentucky as follows:

Strikethrough portions are to be deleted, underlined portions are to be added as required by KRS 83A.060(3).

Section 1.0 Pay/Wage Plan

That the City of Erlanger amends the Pay Plan as follows:

Wage Scale August 2018

Band	Title	Department	Minimum	Maximum
A	City Administrator	G.G.	\$97,950 <u>\$100,007</u>	\$127,950 <u>\$130,007</u>
B	Police Chief Fire/EMS Chief	P.D. F.D.	\$87,740 <u>\$89,583</u>	\$117,740 <u>\$119,583</u>
C	Director of Finance Director of Public Works	G.G. P.W.	\$77,530 <u>\$79,158</u>	\$107,530 <u>\$109,158</u>
D	Assistant Police Chief Assistant Fire/EMS Chief City Clerk Director of Tech. & Innovation Director of Economic Development	P.D. F.D. G.G. G.G. G.G.	\$67,320 <u>\$68,734</u>	\$97,320 <u>\$98,734</u>
E	F.D. Deputy Chief - Fire	F.D.	\$62,215	\$92,215

	Prevention F.D. Deputy Chief - Training F.D. Deputy Chief - EMS Police Lieutenant Assistant P.W. Director	F.D. F.D. F.D. P.D. P.W.	<u>\$63,522</u>	<u>\$93,522</u>
F	Police Sergeant Director of H.R. F.D. Shift Captain (24/48) Building & Zoning Administrator	P.D. G.G. F.D. G.G.	<u>\$57,110</u> <u>\$58,309</u>	<u>\$87,110</u> <u>\$88,309</u>
G	Assistant City Clerk P.W. Operations Manager F.D. Lieutenant (24/48) Technology/Innovation Technician	G.G. P.W. F.D. G.G.	<u>\$52,005</u> <u>\$53,097</u>	<u>\$82,005</u> <u>\$83,097</u>
H	FF/Medic (24/48) FF/EMT/Medic Specialist P.W. Asst. Manager Operations	F.D. F.D. P.W.	<u>\$49,975</u> <u>\$51,024</u>	<u>\$74,975</u> <u>\$76,024</u>
I	F.D. Exec. Assistant/Office Coor. Probationary FF/Medic (24-48) Police Patrol Officer	F.D. F.D. P.D.	<u>\$46,900</u> <u>\$47,885</u>	<u>\$71,900</u> <u>\$72,885</u>
J	FF/EMT (24/48) Probationary Police Officer P.W. Crew Lead P.W. Facilities Services Coor. Finance Clerk Police Social Services Coordinator Administrative Grant Manager	F.D. P.D. P.W. P.W. G.G. P.D. G.G.	<u>\$42,815</u> <u>\$43,714</u>	<u>\$67,815</u> <u>\$68,714</u>
K	Police Patrol Officer Recruit Police Clerk Probationary FF/EMT	P.D. P.D. F.D.	<u>\$38,730</u> <u>\$39,543</u>	<u>\$63,730</u> <u>\$64,543</u>

	(24-48) Communication/P.R. Manager Administrative Clerk Citation Officer P.W. Maintenance Technician Probationary Police Social Services Coordinator TAC Officer (Crime Analyst)	G.G. G.G. G.G. P.W. PD P.D.		
L	P.W. Maintenance Worker	P.W.	\$35,670 <u>\$36,419</u>	\$60,670 <u>\$61,419</u>
M	P.W. Facilities Service Technician Administrative Assistant Front Desk Clerk	P.W. G.G. G.G.	\$32,605 <u>\$33,290</u>	\$57,605 <u>\$58,290</u>
Part-Time Positions				
N	S.R.O. Contract Police Patrol Officer	P.D. P.D.	\$20.62 <u>\$21.05</u>	
O	FF/Medic Citation Officer	F.D. G.G.	\$17.53 <u>\$17.90</u>	
P	Administrative Assistant Events Planner Museum Assistant Police Clerk FF/EMT	G.G. G.G. G.G. P.D. F.D.	\$14.95 <u>\$15.26</u>	
Q	Seasonal Maintenance Worker	P.W.	\$11.85 <u>\$12.10</u>	
R	Crossing Guard Part-Time	P.D.	\$10.34 <u>\$10.53</u>	

Section 2.0 – Provisions Severable

The provisions of this Ordinance are severable; and the invalidity of any provision of this Ordinance shall not affect the validity of any other provision thereof; and such other provisions

shall remain in full force and effect as long as they remain valid in the absence of those provisions determined to be invalid.

Section 3.0 – Conflicting Ordinances Repealed

All other ordinances or parts of ordinances in conflict with the provisions of this Ordinance are hereby repealed to the extent of such conflict.

Section 4.0 – Effective Date

This ordinance shall be effective as soon as possible according to law.

Section 5.0 - Publication

This ordinance shall be published in summary pursuant to K.R.S. 83A.060 (9).

Adopted this ____ day of _____.

First Reading-

Second Reading- Votes Cast: Yes, No

TYSON HERMES, MAYOR

DATE: