

Ordinance No. 2471

**AN ORDINANCE OF THE CITY OF ERLANGER IN KENTON COUNTY KENTUCKY
AMENDING THE PERSONNEL PAY PLAN FOR ALL ERLANGER EMPLOYEES
AND NONELECTED CITY OFFICERS**

WHEREAS, K.R.S. 83A.070 (2) requires an ordinance of the city fixing the compensation of city employees and nonelected city officers in accordance with a pay plan; and

WHEREAS, the compensation of city employees and nonelected city officers was previously established in accordance with a pay plan in Ordinance; and

WHEREAS, that previously established pay plan is in need of revision; and

NOW, THEREFORE, be it ordained by the City of Erlanger, in Kenton County, Kentucky as follows:

Strikethrough portions are to be deleted, underlined portions are to be added as required by KRS 83A.060(3).

Section 1.0 Pay/Wage Plan

That the City of Erlanger amends the Pay Plan as follows:

Wage Scale August 2018

Band	Title	Department	Minimum	Maximum
A	City Administrator	G.G.	\$97,950 <u>\$100,007</u>	\$127,950 <u>\$130,007</u>
B	Police Chief Fire/EMS Chief	P.D. F.D.	\$87,740 <u>\$89,583</u>	\$117,740 <u>\$119,583</u>
C	Director of Finance Director of Public Works	G.G. P.W.	\$77,530 <u>\$79,158</u>	\$107,530 <u>\$109,158</u>
D	Assistant Police Chief Assistant Fire/EMS Chief City Clerk Director of Tech. & Innovation Director of Economic Development	P.D. F.D. G.G. G.G. G.G.	\$67,320 <u>\$68,734</u>	\$97,320 <u>\$98,734</u>
E	F.D. Deputy Chief - Fire	F.D.	\$62,215	\$92,215

	Prevention F.D. Deputy Chief - Training F.D. Deputy Chief - EMS Police Lieutenant Assistant P.W. Director	F.D. F.D. F.D. P.D. P.W.	<u>\$63,522</u>	<u>\$93,522</u>
F	Police Sergeant Director of H.R. F.D. Shift Captain (24/48) Building & Zoning Administrator	P.D. G.G. F.D. G.G.	<u>\$57,110</u> <u>\$58,309</u>	<u>\$87,110</u> <u>\$88,309</u>
G	Assistant City Clerk P.W. Operations Manager F.D. Lieutenant (24/48) Technology/Innovation Technician	G.G. P.W. F.D. G.G.	<u>\$52,005</u> <u>\$53,097</u>	<u>\$82,005</u> <u>\$83,097</u>
H	FF/Medic (24/48) FF/EMT/Medic Specialist P.W. Asst. Manager Operations	F.D. F.D. P.W.	<u>\$49,975</u> <u>\$51,024</u>	<u>\$74,975</u> <u>\$76,024</u>
I	F.D. Exec. Assistant/Office Coor. Probationary FF/Medic (24-48) Police Patrol Officer	F.D. F.D. P.D.	<u>\$46,900</u> <u>\$47,885</u>	<u>\$71,900</u> <u>\$72,885</u>
J	FF/EMT (24/48) Probationary Police Officer P.W. Crew Lead P.W. Facilities Services Coor. Finance Clerk Police Social Services Coordinator Administrative Grant Manager	F.D. P.D. P.W. P.W. G.G. P.D. G.G.	<u>\$42,815</u> <u>\$43,714</u>	<u>\$67,815</u> <u>\$68,714</u>
K	Police Patrol Officer Recruit Police Clerk Probationary FF/EMT	P.D. P.D. F.D.	<u>\$38,730</u> <u>\$39,543</u>	<u>\$63,730</u> <u>\$64,543</u>

	(24-48) Communication/P.R. Manager Administrative Clerk Citation Officer P.W. Maintenance Technician Probationary Police Social Services Coordinator TAC Officer (Crime Analyst)	G.G. G.G. G.G. P.W. PD P.D.		
L	P.W. Maintenance Worker	P.W.	\$35,670 <u>\$36,419</u>	\$60,670 <u>\$61,419</u>
M	P.W. Facilities Service Technician Administrative Assistant Front Desk Clerk	P.W. G.G. G.G.	\$32,605 <u>\$33,290</u>	\$57,605 <u>\$58,290</u>
Part-Time Positions				
N	S.R.O. Contract Police Patrol Officer	P.D. P.D.	\$20.62 <u>\$21.05</u>	
O	FF/Medic Citation Officer	F.D. G.G.	\$17.53 <u>\$17.90</u>	
P	Administrative Assistant Events Planner Museum Assistant Police Clerk FF/EMT	G.G. G.G. G.G. P.D. F.D.	\$14.95 <u>\$15.26</u>	
Q	Seasonal Maintenance Worker	P.W.	\$11.85 <u>\$12.10</u>	
R	Crossing Guard Part-Time	P.D.	\$10.34 <u>\$10.53</u>	

Section 2.0 – Provisions Severable

The provisions of this Ordinance are severable; and the invalidity of any provision of this Ordinance shall not affect the validity of any other provision thereof; and such other provisions

shall remain in full force and effect as long as they remain valid in the absence of those provisions determined to be invalid.

Section 3.0 – Conflicting Ordinances Repealed

All other ordinances or parts of ordinances in conflict with the provisions of this Ordinance are hereby repealed to the extent of such conflict.

Section 4.0 – Effective Date

This ordinance shall be effective as soon as possible according to law.

Section 5.0 - Publication

This ordinance shall be published in summary pursuant to K.R.S. 83A.060 (9).

Adopted this 7th day of August, 2018.

First Reading- July 3, 2018

Second Reading- August 7, 2018 Votes Cast: 12 Yes, 0 No

TYSON HERMES, MAYOR

DATE: August 7, 2018