

ORDINANCE NO.

**AN ORDINANCE OF THE CITY OF ERLANGER IN KENTON COUNTY KENTUCKY AMENDING THE PAY PLAN TO CHANGE JOB TITLES AND TO MODIFY THE MAXIMUM AND MINIMUM SALARIES FOR EACH PAY BAND**

**WHEREAS**, the City of Erlanger is creating a new position titled Historian/Police Coordinator, and;

**WHEREAS**, the City of Erlanger is amending the positions of Director of Human Resources to Human Resources Administrator, and; Director of Economic Development to Director of Economic Development/Assistant City Administrator, and, eliminating the Museum Assistant Position.

**WHEREAS**, the descriptions for those positions are by separate Municipal Order.

**NOW THEREFORE**, be it ordained by the City of Erlanger in Kenton County Kentucky as follows:

*Strikethrough portions are to be deleted, underlined portions are to be added as required by KRS 83A.060(3)*

**Section 1.0 Pay/Wage Plan**

That the City of Erlanger amends the Pay Plan as follows:

Wage Scale 2022

| Band | Title   | Department                          | Minimum                                  | Maximum                                  |
|------|---|-------------------------------------|--|--|
| A    | City Administrator  | G.G.                                | <del>\$104,251</del><br><u>\$105,710</u> | <del>\$134,251</del><br>\$135,710        |
| B    | Police Chief<br>Fire/EMS Chief  | P.D.<br>F.D.                        | <del>\$93,385</del><br><u>\$94,692</u>   | <del>\$123,385</del><br><u>\$124,692</u> |
| C    | Director of Finance<br>Director of Public Works   | G.G.<br>P.W.                        | <del>\$82,517</del><br><u>\$83,672</u>   | <del>\$112,517</del><br><u>\$113,672</u> |
| D    | Police Assistant Chief<br>Fire/EMS Assistant Chief<br>City Clerk<br>Director of Economic<br>Development / <u>Assistant</u><br><u>City Administrator</u> | P.D.<br>F.D.<br>G.G.<br><u>G.G.</u> | <del>\$71,651</del><br><u>\$72,654</u>   | <del>\$101,651</del><br><u>\$102,654</u> |
| E    | Fire/EMS Deputy Chief -<br>Fire Prevention<br>Fire/EMS Deputy Chief -<br>Training   | F.D.<br>F.D.                        | <del>\$66,217</del><br><u>\$67,144</u>   | <del>\$96,217</del><br><u>\$97,144</u>   |

|   |   |                                  |                             |                             |
|---|---|----------------------------------|-----------------------------|-----------------------------|
|   | Fire/EMS Deputy Chief - EMS<br>Police Lieutenant<br>Assistant P.W. Director   | F.D.<br>P.D.<br>P.W.             |                             |                             |
| F | Police Sergeant<br><del>Director of H.R.</del><br><u>Human Resources Administrator</u><br>Fire/EMS Captain<br>Building & Zoning Administrator | P.D.<br>G.G.<br><br>F.D.<br>G.G. | \$60,784<br><u>\$61,635</u> | \$90,784<br><u>\$91,635</u> |
| G | Assistant City Clerk<br>P.W. Operations Manager<br>Fire/EMS Lieutenant<br>Technology/Innovation Technician                                    | G.G.<br>P.W.<br>F.D.<br>G.G.     | \$55,350<br><u>\$56,125</u> | \$85,350<br><u>\$86,125</u> |
| H | Firefighter/Paramedic<br>P.W. Asst. Manager<br>Operations   | F.D.<br>P.W.                     | \$53,190<br><u>\$53,935</u> | \$78,190<br><u>\$78,935</u> |
| I | F.D. Exec. Assistant/Office Coor.<br>Probationary FF/Medic<br>Police Patrol Officer   | F.D.<br><br>F.D.<br>P.D.         | \$49,917<br><u>\$50,616</u> | \$74,917<br><u>\$75,616</u> |

|   |   |   |                             |                             |
|---|---|---|-----------------------------|-----------------------------|
| J | Firefighter/EMT<br>Probationary Police Patrol Officer<br>P.W. Crew Lead<br>P.W. Facilities Services Coor.<br>Accountant<br>Police Social Services Coordinator<br>Administrative Grant Manager<br><u>Historian / Program Coordinator</u> | F.D.<br>P.D.<br><br>P.W.<br>P.W.<br><br>G.G.<br>P.D.<br><br>G.G.<br><br><u>G.G.</u> | \$45,570<br><u>\$46,208</u> | \$70,570<br><u>\$71,208</u> |
| K | Police Patrol Officer Recruit<br>Police Clerk<br>Probationary FF/EMT<br>Communication/P.R. Manager  | P.D.<br>P.D.<br>F.D.<br>G.G.  | \$41,222<br><u>\$41,799</u> | \$66,222<br><u>\$66,799</u> |

|                     |   |  |  |  |
|---------------------|---|--|--|--|
|                     | Administrative Clerk<br>Permit Clerk<br>Citation Officer<br>P.W. Maintenance<br>Technician<br>Probationary Police Social<br>Services Coordinator<br>TAC Officer (Crime Analyst) | G.G.<br>G.G.<br>G.G.<br>P.W.<br><br>PD<br>P.D. |  |  |
| L                   | P.W. Maintenance Worker   | P.W.   | <del>\$37,965</del><br><u>\$38,496</u> | <del>\$62,965</del><br><u>\$63,496</u> |
| M                   | P.W. Facilities<br>Service Technician<br>Administrative Assistant<br>Front Desk Clerk   | P.W.<br><br>G.G.<br>G.G.                       | <del>\$34,702</del><br><u>\$35,188</u> | <del>\$59,702</del><br><u>\$60,188</u> |
| Part-Time Positions |   |  |  |  |
| N                   | S.R.O. Contract<br>Police Patrol<br>Officer   | P.D.<br>P.D.                                   | <del>\$21.94</del><br><u>\$22.25</u>   |  |
| O                   | Citation Officer  | G.G.   | <del>\$18.66</del><br><u>\$18.92</u>   |  |
| P                   | Administrative<br>Assistant Events<br>Planner<br><del>Museum Assistant</del><br>Police Clerk  | G.G.<br>G.G.<br><del>G.G.</del><br>P.D.        | <del>\$15.91</del><br><u>\$16.13</u>   |  |
| Q                   | Seasonal Maintenance  | P.W.   | <del>\$12.61</del><br><u>\$12.79</u>   |  |

|   |                          |      |                               |  |
|---|--------------------------|------|-------------------------------|--|
|   | Worker                   |      |                               |  |
| R | Crossing Guard Part-Time | P.D. | <del>\$10.98</del><br>\$11.13 |  |

**Section 2.0 – Provisions Severable**

The provisions of this Ordinance are severable; and the invalidity of any provision of this Ordinance shall not affect the validity of any other provision thereof; and such other provisions shall remain in full force and effect as long as they remain valid in the absence of those provisions determined to be invalid.

**Section 3.0 – Conflicting Ordinances Repealed**

All other ordinances or parts of ordinances in conflict with the provisions of this Ordinance are hereby repealed to the extent of such conflict.

**Section 4.0 – Effective Date**

This ordinance shall be effective as soon as possible according to law.

**Section 5.0 - Publication**

This ordinance shall be published in summary pursuant to K.R.S. 83A.060 (9).

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

First Reading- \_\_\_\_\_, 2021

Second Reading- \_\_\_\_\_, 2021    Votes Cast \_\_\_\_ Yes \_\_\_\_ No

\_\_\_\_\_  
JESSICA FETTE, MAYOR

DATE: \_\_\_\_\_