

ORDINANCE NO. 2502

**AN ORDINANCE OF THE CITY OF ERLANGER IN KENTON COUNTY KENTUCKY
 UPDATING THE PAY SCALE FOR ALL ERLANGER EMPLOYEES AND
 NONELECTED OFFICERS AND AMENDING THE TITLE OF FINANCE CLERK**

WHEREAS, the city of Erlanger needs to update its pay-scale in accordance to the annual Cost of Living Adjustments (COLA);

WHEREAS, the descriptions for those positions are by a separate municipal order.

WHEREAS, the position of Permit Technician is being created; the position of Finance Clerk is being updated to Accountant to be in line with the duties assigned to this position titles approved by the Kentucky Retirement Systems.

NOW THEREFORE, be it ordained by the City of Erlanger, in Kenton County, Kentucky as follows:

Strikethrough portions are to be deleted, underlined portions are to be added as required by KRS 83A.060(3)

Section 1.0 Pay/Wage Plan

That the City of Erlanger amends the Pay Plan as follows:

Wage Scale 2020

Band	Title	Department	Minimum	Maximum
A	City Administrator	G.G.	\$101,907 <u>104,251</u>	\$131,907 <u>134,251</u>
B	Police Chief Fire/EMS Chief	P.D. F.D.	\$91,285 <u>\$93,385</u>	\$121,285 <u>\$123,385</u>
C	Director of Finance Director of Public Works	G.G. P.W.	\$80,662 <u>\$82,517</u>	\$110,662 <u>\$112,517</u>
D	Police Assistant Chief Fire/EMS Assistant Chief City Clerk Director of Tech. & Innovation Director of Economic	P.D. F.D. G.G. G.G. G.G.	\$70,040 <u>\$71,651</u>	\$100,040 <u>\$101,651</u>

	Development			
E	Fire/EMS Deputy Chief - Fire Prevention Fire/EMS Deputy Chief - Training Fire/EMS Deputy Chief - EMS Police Lieutenant Assistant P.W. Director	F.D. F.D. F.D. P.D. P.W.	\$64,728 <u>\$66,217</u>	\$94,728 <u>\$96,217</u>
F	Police Sergeant Director of H.R. Fire/EMS Captain Building & Zoning Administrator	P.D. G.G. F.D. G.G.	\$59,417 <u>\$60,784</u>	\$89,417 <u>\$90,784</u>
G	Assistant City Clerk P.W. Operations Manager Fire/EMS Lieutenant Technology/Innovation Technician	G.G. P.W. F.D. G.G.	\$54,106 <u>\$55,350</u>	\$84,106 <u>\$85,350</u>
H	Firefighter/Paramedic P.W. Asst. Manager Operations	F.D. P.W.	\$51,994 <u>\$53,190</u>	\$76,994 <u>\$78,190</u>
I	F.D. Exec. Assistant/Office Coor. Probationary FF/Medic Police Patrol Officer	F.D. F.D. P.D.	\$48,795 <u>\$49,917</u>	\$73,795 <u>\$74,917</u>
J	Firefighter/EMT Probationary Police Patrol Officer P.W. Crew Lead P.W. Facilities Services Coor. Finance Clerk <u>Accountant</u> Police Social Services Coordinator Administrative Grant Manager	F.D. P.D. P.W. P.W. G.G. G.G. P.D. G.G.	\$44,545 <u>\$45,570</u>	\$69,545 <u>\$70,570</u>
K	Police Patrol Officer Recruit Police Clerk Probationary FF/EMT	P.D. P.D. F.D.	\$40,295 <u>\$41,222</u>	\$65,295 <u>\$66,222</u>

	Communication/P.R. Manager Administrative Clerk <u>Permit Technician</u> Citation Officer P.W. Maintenance Technician Probationary Police Social Services Coordinator TAC Officer (Crime Analyst)	G.G. G.G. G.G. G.G. P.W. PD P.D.		
L	P.W. Maintenance Worker	P.W.	\$37,111 <u>\$37,965</u>	\$62,111 <u>\$62,965</u>
M	P.W. Facilities Service Technician Administrative Assistant Front Desk Clerk	P.W. G.G. G.G.	\$33,922 <u>\$34,702</u>	\$58,922 <u>\$59,702</u>
Part-Time Positions				
N	S.R.O. Contract Police Patrol Officer	P.D. P.D.	\$21.45 <u>\$21.94</u>	
O	Citation Officer	G.G.	\$18.24 <u>\$18.66</u>	
P	Administrative Assistant Events Planner Museum Assistant Police Clerk	G.G. G.G. G.G. P.D.	\$15.55 <u>\$15.91</u>	
Q	Seasonal Maintenance Worker	P.W.	\$12.33 <u>\$12.61</u>	
R	Crossing Guard Part-Time	P.D.	\$10.73 <u>\$10.98</u>	

Section 2.0 – Provisions Severable

The provisions of this Ordinance are severable; and the invalidity of any provision of this Ordinance shall not affect the validity of any other provision thereof; and such other provisions shall remain in full force and effect as long as they remain valid in the absence of those provisions determined to be invalid.

Section 3.0 – Conflicting Ordinances Repealed

All other ordinances or parts of ordinances in conflict with the provisions of this Ordinance are hereby repealed to the extent of such conflict.

Section 4.0 – Effective Date

This Ordinance shall be effective as soon as possible according to law.

Section 5.0 - Publication

This ordinance shall be published in summary pursuant to K.R.S. 83A.060 (9).

Adopted this 1st day of September, 2020.

First Reading- August 4, 2020
Second Reading- September 1, 2020

Votes Cast: 9 Yes 2 No

City of Erlanger

By: Jessica Fette
Mayor

Attest:

Sherry Hoffman
City Clerk