

UNAPPROVED
MEETING MINUTES
Race Relations and Diversity Task Force
1/24/22

Jennifer Jasper-Lucas called the meeting of the City of Erlanger Race Relations and Diversity Task Force to order in the City of Erlanger Council Chambers at 7:07pm, Monday, January 24, 2022.

The following were present:

Jennifer Jasper-Lucas
Andrew Singh
Steve Klare
Larry Owen
Renee Wilson
Erica Wilson

The minutes from the December 20, 2021 meeting were previously emailed to members of the Task Force. A motion to accept the December 20, 2021 minutes as emailed was made by Steve Klare and a second was made by Andrew Singh.

Discussion

Community Education

Human Libraries-We discussed the need to recruit "books" before our next meeting. We read through the list and everyone will come back next month with names. Andrew Singh agreed to be the book of "Born outside the US."

Discussed that Serena Owen's presentation on "Our Diverse History" will need to be rescheduled due to not receiving it in time for the City Administrator to approve. Renee Wilson mentioned that Serena didn't realize it needed to be approved and Jennifer Jasper-Lucas shared that the content of any presentation given in council chambers needs to be reviewed and approved due to a variety of ordinances related to the use of council chambers. Jennifer also stated that in several previous meetings Serena had said she would send a draft of the presentation but hadn't sent it. Jennifer said she had some corrections that needed to be reviewed with Serena and once the presentation was approved it could be rescheduled.

Community Outreach

Nothing discussed or upcoming at this time.

City Policies

Fairness/Human Right Ordinance with Crown Act Language

Jennifer had emailed the first draft to the task force and was discussing it with the city administrator and city attorney this week. She would report back with their feedback. Tom Cahill was not present so we did not get an update on the evaluation of purchasing and bidding procedures.

Several in attendance did ask about hiring procedures and it was suggested that we bring in the City's HR person at a future meeting to discuss those and also ask about what avenues are used to advertise open city positions. Jennifer will make contact with that person to arrange.

Renee Wilson inquired about options for attending future meetings virtually. Jennifer stated that she had previously emailed everyone the KRS reference to virtual meetings and the requirements and it had been reviewed in previous meetings as well.

Meeting adjourned at 7:50pm with a motion by Steve Klare and a second by Erica Wilson.

ATTESTED BY:

APPROVED AND RESPECTFULLY SUBMITTED:

Sherry Hoffman
City Clerk

Jennifer Jasper Lucas
Chairperson, Race Relations and Diversity Task Force