

# Memo

<b>To:</b>	Peter Glenn, CAO
<b>From:</b>	Kara Kramer, Finance Director
<b>Date:</b>	5/16/2024
<b>Re:</b>	Wage Scale 2025

Per Municipal Order #05-07-19-04, the wage scale is modified to reflect the Cost-of-Living Adjustment (COLA) Factor as determined by the Department of Local Government on an annual basis.

The wage scale has (11) full-time salary and one (1) part-time band. Each minimum pay band has been increased by COLA, 3.4%. Pay bands A – H contain a range of \$30,000. Pay bands I – L contain a range of \$25,000.

Attached you will find the updated wage scale for 2025.