

Proposed Wage Scale 2025

Band	Title	Department	Minimum	Maximum
A	City Administrator	G.G.	\$112,581 \$116,409	\$142,581 \$146,406
B	Police Chief Fire/EMS Chief	P.D. F.D.	\$107,905 \$111,574	\$137,905 \$141,574
C	Director of Finance/HR Director of Public Works Director of Economic Development / Assistant City Administrator	G.G. P.W. G.G.	\$95,348 \$98,590	\$125,348 \$128,590
D	Police Assistant Chief Fire/EMS Assistant Chief City Clerk	P.D. F.D. G.G.	\$82,793 \$85,608	\$112,793 \$115,608
E	Fire Battalion Chief Police Lieutenant P.W. Project Manager	F.D. P.D. P.W.	\$76,513 \$79,114	\$106,513 \$109,114
F	Police Sergeant Fire/EMS Captain	P.D. F.D.	\$70,235 \$72,623	\$100,235 \$102,623
G	Assistant Director of Finance/HR Assistant City Clerk P.W. Operations Manager Fire/EMS Lieutenant Technology/Innovation Technician Police Social Services Coordinator	G.G. G.G. P.W. F.D. G.G. P.D.	\$63,957 \$66,132	\$93,957 \$96,132
H	P.W. Project Administrator Fire/EMS Medic (24/48) Paramedic (24/48)	P.W. F.D. F.D.	\$57,679 \$59,640	\$87,679 \$89,640

	Human Resources Administrator Police Patrol Officer F.D. Executive Assistant P.D. Executive Assistant P.W. Crew Lead P.W. Facilities Services Coordinator School Resource Officer	G.G. P.D. F.D. P.D. P.W. P.W. P.D.		
I	Firefighter/EMT Accountant	F.D. G.G.	\$52,657 \$54,447	\$77,657 \$79,447
J	Police Clerk Administrative Clerk P.W. Office Technician P.W. Maintenance Technician	P.D. G.G. P.W. P.W.	\$47,632 \$49,251	\$72,632 \$74,251
K	P.W. Maintenance Worker	P.W.	\$43,868 \$45,360	\$68,868 \$70,360
L	P.W. Facilities Service Technician Administrative Assistant Front Desk Clerk	P.W. G.G. G.G.	\$40,098 \$41,461	\$65,098 \$66,461
Part-Time Positions				
M	Seasonal Maintenance Worker Events Planner Museum Attendant	P.W. G.G. G.G.	\$18.38 \$19.00	