

Wage Scale 2026

Band	Title	Department	Minimum	Maximum
A	City Administrator <u>Director of Public Safety</u>	G.G. <u>P.D.</u>	\$116,409 \$119,785	\$146,406 \$159,785
B	Police Chief Fire/EMS Chief <u>Director of Finance/HR</u> <u>Director of Public Works</u> <u>Director of Economic</u> <u>Development / Assistant City</u> <u>Administrator</u>	P.D. F.D. <u>G.G.</u> <u>P.W.</u> <u>G.G.</u>	\$111,574 \$114,809	\$141,574 \$144,809
C	Police Assistant Chief Fire/EMS Assistant Chief City Clerk	P.D. F.D. G.G.	\$85,608 \$88,091	\$115,608 \$118,091
D	Fire Battalion Chief Police Lieutenant P.W. Project Manager	F.D. P.D. P.W.	\$79,114 \$81,409	\$109,114 \$111,409
E	Police Sergeant Fire/EMS Captain	P.D. F.D.	\$72,623 \$74,729	\$102,623 \$104,729
F	Assistant Director of Finance/HR Assistant City Clerk P.W. Operations Manager Fire/EMS Lieutenant Technology/Innovation Technician Police Social Services Coordinator	G.G. G.G. P.W. F.D. G.G. P.D.	\$66,132 \$68,049	\$96,132 \$98,049
G	P.W. Project Administrator Fire/EMS Medic (24/48) Paramedic (24/48)	P.W. F.D. F.D. G.G.	\$59,640 \$61,370	\$89,640 \$91,370

	Human Resources Administrator Police Patrol Officer F.D. Executive Assistant P.D. Executive Assistant P.W. Crew Lead P.W. Facilities Services Coordinator School Resource Officer	P.D. F.D. P.D. P.W. P.W. P.D.		
H	Firefighter/EMT Accountant	F.D. G.G.	\$54,447 \$56,026	\$79,447 \$86,026
I	Police Clerk Administrative Clerk P.W. Office Technician P.W. Maintenance Technician	P.D. G.G. P.W. P.W.	\$49,251 \$50,680	\$74,251 \$75,680
J	P.W. Maintenance Worker <u>Community Engagement Coordinator</u>	P.W. <u>G.G.</u>	\$45,360 \$46,675	\$70,360 \$71,675
K	P.W. Facilities Service Technician Administrative Assistant Front Desk Clerk	P.W. G.G. G.G.	\$41,461 \$42,664	\$66,461 \$67,664
	Part-Time Positions			
L	Seasonal Maintenance Worker Events Planner Museum Attendant	P.W. G.G. G.G.	\$19.00 \$19.56	