

CAUCUS MEETING MINUTES
ERLANGER CITY COUNCIL
November 18, 2025

Mayor Jessica Fette called the caucus meeting of the Erlanger City Council to order in the City of Erlanger Council Chambers at 7:00 P.M., Tuesday, November 18, 2025.

The following Members of City Council were present: Chris Farmer, Michele Fields, Tyson Hermes, Jennifer Jasper-Lucas, Rebecca Reckers, Renee Skidmore, and Renee Wilson. Council Members Tom Cahil and Diana Niceley were not present.

Also present were: Mayor Jessica Fette, City Clerk Sherry Hoffman, City Administrator Mark Collier, and City Attorney Jack Gatlin.

CAUCUS DISCUSSIONS

Graves Avenue SD1 Repair Interlocal Agreement with Erlanger Elsmere School District - Mayor Jessica Fette

- Discussion
 1. The sanitary line underneath Graves Avenue that connects to the School District's sanitary line needs to be 8" instead of 6".
 2. The School District cannot spend money on projects that are not on school property. They have asked the City of Erlanger to handle the project since it is under a City street; once the project is completed, the School District would reimburse the City; the estimated cost of the project is \$15,000.
 3. The estimated start date would be in the Spring of 2026 with a completion date of June 30, 2026.
 4. This project was approved by SD1.
- Action Requested
 1. Complete an interlocal agreement with the first and second reading of an ordinance; Mr. Gatlin will proceed with this process once all parties are ready to move forward.

Eons Preserve Fund - Mayor Jessica Fette

- Discussion
 1. The Eons Preserve Fund was set-up through the Horizons Funds of NKY to allow people the opportunity to contribute to the Eons Preserve.
 2. The Eons Preserve is a non-profit organization with bylaws and Articles of Incorporation, which were submitted to the Secretary of State's office; the Eons Preserve oversees all property other than that owned by the City of Erlanger.
 3. The Eons Preserve has a board consisting of a president, vice-president, secretary, and treasurer; Jessica Fette serves as the president in which she does not receive a salary.
- Action Requested
 1. None.

Turkeyfoot Road Mural - Mayor Jessica Fette

- Discussion
 1. Elsmere City Council had been discussing the painting of a mural on a wall; this wall is located on Turkeyfoot Road across from Brightleaf Blvd.
 2. The City of Erlanger discussed the same project several years ago after the Dixie Heights Art teacher approached the City of Erlanger; since the wall was located in Elsmere, Erlanger included the City of Elsmere, but they were not agreeable to the project at that time.
 3. Mayor Fette had not heard anything about the recent mural discussions at the Elsmere City Council meetings.
 4. Ms. Jasper-Lucas advised that the Elsmere City Council Meeting Minutes stated the Kentucky Transportation Cabinet required Erlanger and Elsmere to agree on the Turkeyfoot Mural.
- Actions Requested
 1. None.

Mayor Salary - Council Member Tyson Hermes

- Discussion
 1. Mr. Hermes proposed an increase in the Mayor salary by \$12-13,000.00; this would take effect after the next election.

2. Mayor Fette currently makes \$15,000.00/year.
- Actions Requested
1. Further discussion at the next City Council meeting
 2. Compare Mayor salaries with similar cities.

Concord Drive Issue - Council Member Tyson Hermes

- Discussion
1. Complaints were received that people do not stop at the stop signs on Concord Drive and they drive too fast.
- Actions Requested
1. Further discussion with Public Safety Director Kyle Rader and the Public Works Department regarding speed bumps and non-traditional stop signs.

ADJOURNMENT

M/S, Reckers-Hermes, to adjourn from the caucus meeting at 7:50 P.M. All ayes, no nays, motion carried.

ATTEST AND RESPECTFULLY SUBMITTED:



Sherry Hoffman, City Clerk